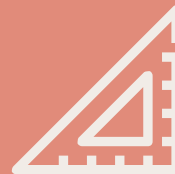




Annual Report 2021-22



We Don't Teach, We Educate.



Created By:
Published By:

Kriti Tuteja
Books For All

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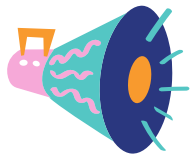
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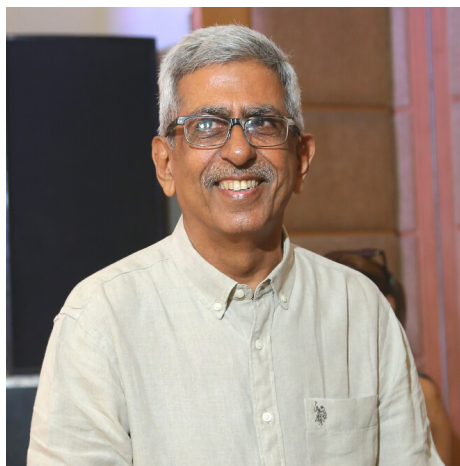
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OUR PARTNERS

Founder's Message



The year 2021-22 has ended on a good note. With the opening of schools, our Libraries cum Creativity Centres opened their doors to students to enjoy reading story books, engage in art and craft and participate in co-curricular activities once again! The joy on the students' faces was palpable! This was something they had sorely missed during lockdown and they were happy to be back in schools and our libraries again.

In November 2021 we had started a drive to install Hanging Libraries in schools across the country. These Libraries, which contain over 100 beautifully illustrated story books in English, Hindi and regional languages, can be hung on walls. Our friends, family and well-wishers contributed to raise funds for 50 libraries of which we installed more than 30 libraries in Noida, Punjab, Maharashtra and Bihar by March 2022.

As part of the Career Counselling and Vocational Training project supported by HCL Foundation during 2021-22, we counselled more than 2000 students and admitted nearly 100 students to vocational courses including Paramedical courses, Cosmetology, Diploma in IT, Graphic

Design, AC Refrigeration, Laptop Repair etc. Among the trained students, 55 youth have secured placements. Despite restrictions due to Covid, BFA not only exceeded its targets but also increased its outreach.

Another initiative taken in November 2021, was 'Sankalp' the Adult Literacy Program. to empower the analphabetic women of the neighborhood, by enabling them to read and write. We are hopeful that this initiative will gain further traction in 2022-23.

Six of our sponsored students are taking their 12th Board exams. We wish them the very best and hope to guide them to pursue courses in line with their interests. We are also planning to admit a new batch of students passing out of Government Primary and Middle schools to help them continue their education in good schools.

You might have noticed an improvement in our Social Media Posts. They have become topical, well designed and have started appearing across various platforms, resulting in better visibility for our programs. Induction of a talented Communication Head, ably assisted by Student Interns from reputed institutes made this possible.

I would like to personally thank all our volunteers, donors, employees and other well wishers for contributing their time, effort and money for betterment of society and wish them and their families a safe and happy year ahead.


Pravin Bhasin

Our Journey



INCEPTION

Books For All was registered as a Public Charitable Trust on 10th February 2011.

FIRST LIBRARY INAUGURATION

Govt. Primary School Gejha, in 2010.

SPONSORSHIP PROGRAMME

Sponsoring the education of bright and deserving students in better schools since 2014.

SECOND LIBRARY INAUGURATION

Primary & Junior School Sadarpur, 2014.

THIRD LIBRARY INAUGURATION

Primary & Junior School Sultanpur, 2015.

FOURTH LIBRARY INAUGURATION

Primary School Bhangel, 2017.

FIFTH LIBRARY INAUGURATION

NEMP Gejha, 2019.

SIXTH LIBRARY INAUGURATION

GVPS Sultanpur, 2019.

CAREER COUNSELLING & VOCATIONAL TRAINING PROGRAMME

Making youth job ready since 2020 with the support of HCL Foundation.

'SANKALP' ADULT LITERACY PROGRAMME

Initiated in 2021 with an aim to empowering women through literacy.

HANGING LIBRARY

Spreading the joy of books for the lesser privileged since 2021.

Our Objectives

Library

- Develop love for reading in children
- Help them discover their talents through art, craft, music, dance and various co-curricular activities
- Provide them a platform to express themselves creatively
- Instill confidence, discipline and good values for their better future



Career Counseling & Vocational Training

- Provide career counseling to students in senior secondary schools
- Make first generation learners job ready through vocational training
- Impart soft skills and life skills to students to help them in their lives and careers



Sponsorship

- Sponsor education of bright children to change the course of their lives
- Provide handholding and mentoring support



Volunteering

- Expose children to new ideas and concepts through volunteer engagement
- Encourage volunteerism particularly in young people



Highlights of the Year

BFA began two new initiatives this year:

'Sankalp' of Empowering Analphabetic Adult Women through Literacy Training

A small beginning was made by BFA in November 2021, to empower analphabetic women of the neighbourhood, through the 'Sankalp' Adult Literacy Programme. The objective of this initiative is to encourage women by enabling them to read and write. The classes are conducted by a qualified teacher and no fee is charged from the participants. Apart from reading writing and mathematics, BFA also conducts sessions and expert talks on topics like nutrition and health, financial literacy etc. so as to ensure their holistic development.



Spreading the Joy of Books through Hanging Libraries

BFA started a drive in 2021 to raise funds for Hanging Libraries to help provide good quality books to Primary and Middle Schools across India. The unique feature of Hanging Library is that it does not need any space or dedicated infrastructure, as it can be easily hung on walls. Also, each Hanging Library contains more than 100 beautifully illustrated story books in English, Hindi and regional languages. Bi-lingual books are also available as per need. As of March 2022, BFA was able to raise funds for 50 libraries and 30 Hanging Libraries have already been installed in 4 states of India. In 2022-23 our target is to install 100 Hanging Libraries across India.



Another Successful Year with HCL Foundation

Despite COVID restrictions for a large part of the year, BFA managed to achieve excellent results in our second MOU with HCL Foundation. So far, BFA has successfully provided career counselling to 2792 students and vocational training to 146 youth in 28 different courses from 11 reputed institutes across Delhi & NCR. These courses include Paramedical, Cosmetology, Diploma in IT, Graphic Design, AC Refrigeration, Laptop Repair etc. Among the trained students 55 youth have secured placements. Also, 800 students participated in soft skills and life skills classes, increasing awareness, building confidence and improving their personality. A majority of the students are still undergoing vocational training and BFA is making continuous efforts to have them placed.



Spreading the Warmth in Chilly Winters

To protect small children from the extreme winters, BFA distributed winter wear which included woolen socks and jackets to 180 children in Gejha Anganwadi, Sultanpur Primary School, slums of Sector 80 and Jamghat Pathshala being managed by media personality Richa Anirudh near Purvanchal Society, Noida. It was a New Year's gift of warmth for the lesser-privileged children to ensure their well-being during the winter months. Thanks to over a dozen good Samaritans who responded to our appeal for donations at short notice.



Report Card



Library Cum Creativity Centres



15000
Students Developed
Reading Habits



BFA has six vibrant Libraries cum Creativity Centres with dedicated librarians. This year, from February 2022, our libraries became fully functional once again after Covid restrictions were lifted. Children were excited to be back and we engaged them in extra co-curricular activities which enhanced their analytical thinking and creativity.

During the first quarter of this year, students were engaged in expressing their artistic side as they celebrated the birth anniversary of Netaji Subhash Chandra Bose and Republic day online through painting competition. On coming back to the libraries in February, the joy and excitement of the children knew no bounds.

They pro-actively participated in various skits, dance, poetry writing and painting competitions on various social themes like Women's Day, World Water Day and World Wildlife Day. On the occasion of National Science Day, the students also created ECO bricks out of waste material.

Apart from this, sessions on nutrition and hygiene, making homemade colours for Holi and mythological skits on Holika Prahlad were also organised to develop their awareness and ensure the holistic development of students.



Sponsored Students



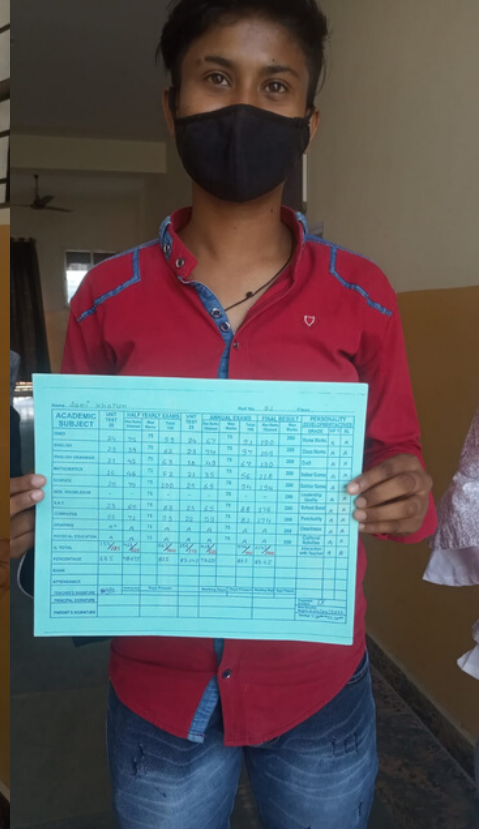
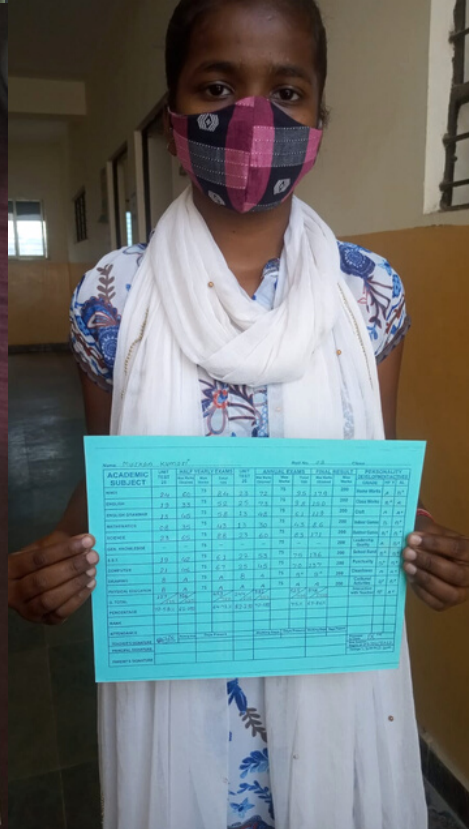
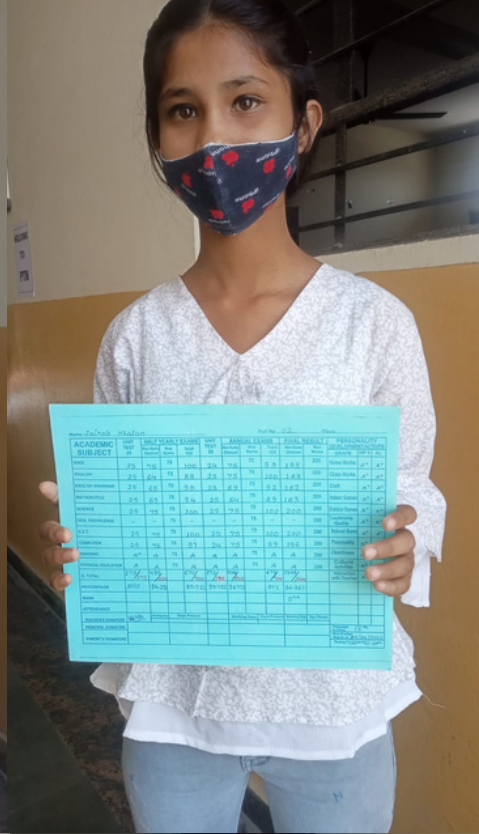
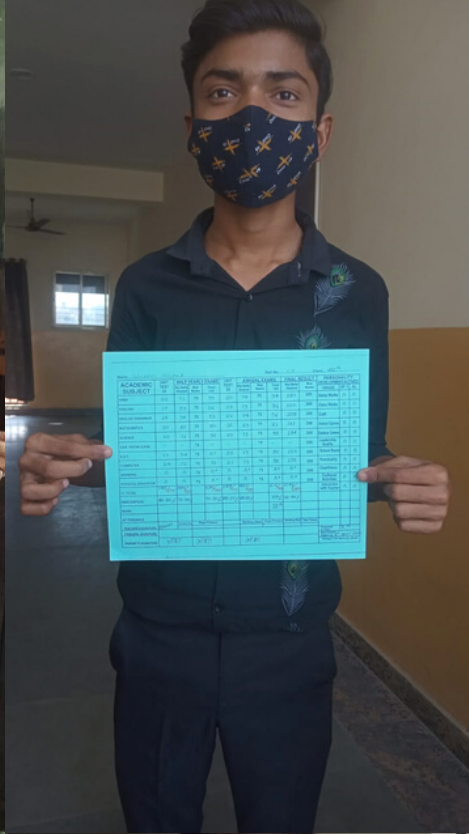
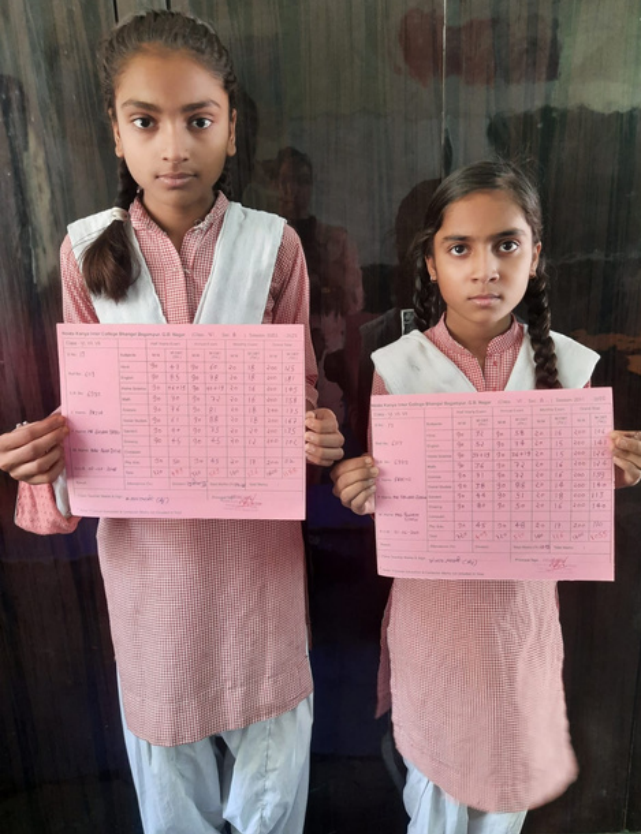
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Bright Deserving Students got Sponsorship

As of March 2022, BFA has sponsored the education of 24 bright deserving students. Out of which, this year, 4 students from CBSE will be appearing for class 12 Board Exams. Two girls will also be appearing for class 12 UP Board Exams. From payment of school fees, monitoring attendance and performance, arranging extra classes and coaching, summer classes, personality development, mentoring and guiding, BFA has invested time, energy and money to ensure a better future for these students.

In the coming year BFA has plans to admit more students to English and Hindi medium schools. BFA will not only get them admitted to good schools but also plans to handhold them throughout their years of schooling, for which volunteers have come forward to mentor them.





Noida Kanya Inter College Bhangel Begampur, G.B. Nagar (Class - VI, VII, VIII) Session- 2021 - 2022-								
Class - VI, VII, VIII		Half Yearly Exam		Annual Exam		Monthly Exam		Grand Total
S.No. : 17	Subjects	M.M.	M.OBT (TH.)	M.M.	M.OBT (TH.)	M.M.	M.OBT (TH.)	M.M. M.OBT (TH.)
Roll No. : 6117	Hindi	90	32	90	58	20	16	200 106
	English	90	52	90	74	20	15	200 141
	Home Science	90	37+19	90	36+19	20	15	200 126
	Math	90	36	90	72	20	16	200 124
	Science	90	71	90	72	20	16	200 159
S.R. No. : 6993	Social Studies	90	38	90	88	20	14	200 140
	Sanskrit	90	44	90	51	20	18	200 113
	Drawing	90	80	90	50	20	16	200 140
M. Name: Mrs. Pooanam Singh	Computer							
	Phy. Edu.	90	45	90	48	20	17	200 110
DOB: 31-01-2011	Total	720	409	720	530	160	116	1600 1055
Result	Attendance (%)	Division:		Total Marks (%) 65.93		Total Marks: 1		

Noida Kanya Inter College Bhangel Begampur, G.B. Nagar (Class - VI, VII, VIII) Session- 2021 - 2022									
Class - VI, VII, VIII			Half Yearly Exam		Annual Exam		Monthly Exam		Grand Total
S No. 19	Subjects	M M	M OBT (TH.)	M M	M OBT (TH.)	M M	M OBT (TH.)	M M	M OBT (TH.)
Roll No. 6113	Hindi	90	47	90	60	20	18	200	125
	English	90	85	90	78	20	18	200	181
S.R. No. 6995	Home Science	90	46+19	90	45+19	20	16	200	145
	Math	90	70	90	72	20	16	200	158
S. Name: PRIYA	Science	90	76	90	81	20	18	200	175
	Social Studies	90	61	90	88	20	18	200	167
F. Name: MR. SHYAM BABU	Sanskrit	90	40	90	75	20	20	200	135
	Drawing	90	45	90	45	20	12	200	102
M. Name: MRS. NEHA DEVI	Computer								
	Phy. Edu.	90	50	90	45	20	17	200	112
DOB 07-07-2008	Total	720	489	720	563	160	136	1600	1188
Result	Attendance (%)	Division: द्वितीय III		Total Marks (%) 74.25		Total Marks: 1			
Class Teacher Name & Sign: गीता कौमारी (Aj)					Principal Sign: PRINCIPAL Noida Kanya Inter College				

Career Counselling and Vocational Training Programme



2792
Students
Counselled

146
Youth Trained



In February 2020, BFA entered into a partnership with HCL Foundation. The objective of the partnership was to provide career counselling to students of Inter Colleges in urban villages of Noida, admit students to vocational courses, sponsor students in vocational training institutes and impart Soft Skills and computer training. In 2021-2022 BFA completed the second MOU with them and we are proud of what we have achieved.

Despite disruptions caused by the COVID 19 pandemic and intermittent closure of schools, during the nine months of the MOU, BFA was able to counsel 1634 students as against the target of 1000 students. A number of stratagems were used to achieve this target such as direct interaction in Inter Colleges, counselling through WhatsApp groups and group/individual calling during the period Inter Colleges remained closed. Career Melas and counselling sessions were also organised in Inter Colleges with full precautions after schools reopened. BFA staff and volunteers ascertained students' aptitude, interest and suitability for different courses. Counselling of parents was also done.

It was proposed to admit about 60 deserving students who could not afford to pay the course fee, to vocational courses, giving due preference to girl students. From July 2021 till March 2022, 65 students were admitted to different vocational courses during the second MOU period. 20 students from first MOU period were also continuing their course. BFA monitored and mentored all students undergoing vocational courses by visits to Institutes and online meetings with groups of students.

Meetings were conducted with Institutes both in online and offline mode to resolve issues and ensure deliverables.

Even though soft skill sessions were not part of second MOU, BFA conducted soft skill sessions at Sarvodya Vidya Mandir where a Training Centre has been set up. More than 400 students of Class IX to XII benefited from these sessions.

The highlight of the second MOU was our increase in outreach activities. More Institutes were enlisted and bouquet of courses was increased. Synergies were developed with other NGOs so as to reach out to more students. Visits to more than 15 new Schools/Inter Colleges were made for greater outreach and wider awareness. Publicity was given through monthly newsletter 'SAKSHAM', which was circulated in various WhatsApp groups.

Since the inception of the programme, BFA has successfully provided career counselling to 2792 students and vocational training to 146 youth in 28 different courses through 11 good institutes across Delhi & NCR. These courses include Paramedical, Cosmetology, Diploma in IT, Graphic Design, AC Refrigeration, Laptop Repair etc. Among the trained students, 55 youth have secured placements. Also BFA placed special emphasis on upliftment of the "Girl child". Out of the 146 students trained/undergoing vocational training, 95 are girls.



Hanging Library



30

**Hanging Libraries
Installed in 4 States
of India**



In line with our mission “We Don’t Teach, We Educate” Books for All (BFA) has been setting up “Library cum Creativity Centres” in urban villages in Noida, for children to explore their dreams and talents through unconventional learning techniques. Currently BFA has six operational libraries.

Since there is lack of space and infrastructure in most of the Government Schools, it became impossible for us to open more libraries. To help more children get access to good quality books, BFA started providing Hanging Libraries to the schools in Noida which had no room to spare for a functional library.

Our very first request of a Hanging Library outside of Noida, came from Maharashtra. Mr. Govind, Sarpanch of Umali village, Buldhana district, Maharashtra, approached us for some books in Marathi to start a village library. Promptly we sent a Hanging Library and the smiles on the children’s faces opened new avenues for us.

Owing to the popularity and the response that we received from the schools, BFA started a drive in 2021 to raise funds for Hanging Libraries to help provide good quality books to Primary and Middle Schools across India. As of March 2022, with the help of our numerous supporters we were able to raise funds for 50 libraries and have already installed 30 Hanging Libraries in 4 states of India.

Our initiative was not only limited to schools. We even installed these libraries at a roadside Pathshala in Noida where street children regularly come and dwell in the wonders of these books. BFA plans to spread this initiative to other states across India. In 2022-23 our target is to install 100 Hanging Libraries across India.



'Sankalp' Adult Literacy Programme

ABC

11

Women Undergoing Literacy Training

During visits to the Libraries, it was observed that the mothers of most of the children are illiterate or had dropped out of school for various reasons. This prompted us to conduct a survey in the nearby areas (Gejha village specifically). Data was collected from around 250 women. About 120 women expressed their interest in continuing education. This motivated BFA to initiate the program for women literacy, 'SANKALP'.

Literacy training is critical for empowering women by allowing them to pursue alternative forms of income such as owning a shop or starting a farm. Being literate adds value to them even as a domestic help. It helps women understand the progress of their children at school and participate actively in their education.

The literacy centre operates on alternate days for an hour and a half. Classes are conducted by a qualified teacher. No fee is charged from the participants for admission. Books, stationary, etc are made available to them free of cost. BFA also conducts sessions and expert talks on the topics like nutrition and health, financial literacy etc.

The literacy centre is run post school hours in a room provided by the school in our vicinity. We have delimited our target beneficiaries to the absolutely alphabetic women only. Currently, 11 women have enrolled with us. We are expecting the number to increase in the next few months.



Stories of Success



Extending a Helping Hand: Soni (Sponsored Student)

Soni, a student sponsored by BFA, currently in class VIII at NEMP School, Noida, volunteered to be a scribe for an Autistic student of class X of a prestigious Public School of Noida. It requires a lot of courage & self confidence to be a scribe for a special student. BFA is proud of Soni, a bright girl from a lesser privileged family, who plays Basketball with gusto and is always bubbling with enthusiasm. We take pride in not only sponsoring bright children from poor families for better education but also mentoring them to develop a holistic personality.

Soni has been selected in the girls team to represent GB Nagar in Basketball. The team won the state level championship.

Moving Towards a Brighter Future: Vashudev (Sponsored Student)

Vashudev Mandal was studying in a Government Primary school in Noida when, seeing his sincerity and will to study, BFA coached him and then sponsored him in Class 6 in an english medium school. This year Vashu took the Class 12 CBSE Board Exams and immediately after, BFA helped him take admission to Apparel Manufacturing Technology Course that will enable him to get a specialized skill and a well paying job within a year. Vashu's father, a rickshaw puller is bedridden since the last 8 years and his mother, who works as a maid is the only breadwinner.

To meet the cost of commuting to the Apparel Training and Design Centre, Noida, Vashu is working as a caretaker to an elderly gentleman during the night and uses that time to study his course material. We are proud of Vashu and hope that after completing B.Com through Open Learning, he will be able to achieve his dream of doing MBA.





From Analphabetic to Alphabetic: Rinku (Enrolled under Adult Literacy Programme)

Rinku, a completely illiterate woman from Gheja village had a flair for learning. Unfortunately due to difficult family conditions she was not sent to school and instead was married off at a very early age. Soon after marriage she became a mother and could not pursue her education. Rinku saw a ray of hope, when during the survey, BFA volunteers approached her village to enlist women interested in pursuing primary education. Rinku enrolled herself and diligently attended classes from November 2021.

Within three months Rinku was able to read and write in Hindi. She is now able to assess the academic progress of her children. Looking at her transformation, her husband and her family are now supporting her in her dream. In future Rinku wants to study further and do away with the tuitions that her children are taking so that she can teach them on her own.

“I have Grown as a Person“: Sapna (Vocational Training Programme Alumni from MOU1)

Sapna, who pursued Operation Theatre Technician course from VIVO is now placed in Asclepius Hospital as a Nurse cum OT Technician, earning a monthly salary of INR 12000/-. She got to know about the vocational courses offered by BFA through a friend and chose this course because she wanted to be in medical line.

Sapna, the youngest sibling in her family is the only earning member other than her father who runs a petty business. “Getting a job has instilled a new confidence in me and has helped me grow as a person. I would like to thank BFA for giving me an opportunity that has made me a more mature and responsible person”, said Sapna.





“My Skills have Helped me to Contribute in my Family“: Firoz (Vocational Training Programme Alumni from MOU1)

Firoz Khan lives in Noida with his family comprising of father, mother, and two brothers. He got to know about Vocational Courses through counseling sessions conducted by BFA in his school. BFA got him admitted to the Diploma in IT course where he gained knowledge and know-how of computers.

After acquiring new skills he got a full-time job at Asra Ultrasound in Noida sector 78 where he is earning INR 14,000/- per month. He is also pursuing B.A. from IGNOU along with his job. Firoz recently bought a motorcycle with his savings and help from his employer. “I am thankful to BFA for providing us such skill-based courses. I am now able to help my family financially”, said Firoz. He is hopeful for his future and gladly spreads the word around for the counseling sessions and training conducted by BFA.

“With my Skills am Hoping to get a Govt. Job“: Sachin (Vocational Training Programme Alumni from MOU2)

Sachin, placed in Axis Bank through Cogent works as a Customer Executive and is getting a salary of 16000 per month. His job profile includes solving customer query for which his skills in excel and typing has come handy. He came to know about BFA through career counselling session held at his school. He chose to do the Tally from Udayan because he was from commerce stream.

Eldest one in a family of five, his parents run a small dhaba together. The other two siblings are currently studying. Owing to the low income of the family he was urgently looking for a job and grabbed the first opportunity that he was offered. “Due to financial need I took this job even before completion of the course. However just in just two months I have learned a lot which is helping me do my work efficiently”, said Sachin. He is planning to prepare for competitive exams to secure a good government job in future.





**“This Programme has Changed the Course of my Life“:
Anushka Kashyap (Vocational Training Programme
Alumni from MOU2)**

Anushka, placed in Vermani Overseas is working as a Writer, whose job is to maintain a record of the work done by other employees. She is getting a salary of 11500 per month. Anushka came to know about BFA through a career counselling session held at her school. Since she has always been interested in stitching and fashion designing, she readily opted for AMT course from ATDC.

“Joining the vocational course has changed the course of my life. Now that I have this job I am getting good exposure and my personality is enhanced. In my spare time I also stitch clothes for my family members since I learnt sewing as part of the course”, said an excited Anushka. In future she wants to be promoted as an IE (Industry Engineer). Anushka’s father works at a pump company and earns a modest salary. Her parents were very happy when she gave them her first salary. Her income is helping her family live a better life.



The Changemakers

Sudha Singhal, Homemaker

Sudha's journey with BFA started with a flyer seeking donations for a Book Drive back in 2010. Even though she didn't have books to donate, the idea behind the effort got her attention. Soon after she started volunteering at the Library Cum Creativity Centre and started to engage students in innovative extra co-curricular activities. Looking at her zeal and enthusiasm she was made the centre in-charge of the library. Sudha was also instrumental in bringing in many new and dedicated volunteers to the organization, who today, are the backbone of BFA. "Volunteering with BFA has helped me immensely to grow as a person. Not only I but my two children also volunteer whenever they can for the good cause that BFA is working", said Sudha.



Aparna, Homemaker

Inspired by her mother who always used to help people around, Aparna always had a desire in her to do something for the society. Aparna has been contributing financially to BFA since many years. When she came to know that our sponsored students required help with Social Studies, she willingly came forward to teach Economics to Class 10 students and today she is a proud and consistent supporter of BFA. "I have full trust and faith in BFA. The people of the organization work tirelessly and selflessly to bring about a change in the lives of not so privileged children. I feel glad and content that I too got an opportunity to be a part of their journey in bringing smiles on the faces of these children", said Aparna.



Lata Agarwal, Teacher and Member Managing Committee

Lata, one of our earliest volunteers, was introduced to BFA through one of her friends, Sudha who was also a volunteer. A teacher, who left her job because she was not able to bring about a valuable change in the society by teaching the cream of students in good private schools, BFA's initiative came as a breeze of fresh air for her. As a volunteer she put in all the experience she gained as a teacher to ensure proper and systematic functioning of the libraries. This brought about an immense positive change in the teaching and learning methods of both the librarians and the students. Lata has also been instrumental in initiating the Sponsorship Programme as well as Adult Literacy Programme 'Sankalp'. "It feels like I am making a difference by being a positive force and a role model in the lives of these children. Sense of belonging, self satisfaction and the joy of giving are the rewards of volunteering with BFA", says Lata.



Sneha Sanghi, Student at Pathways School Noida

Sneha, a Class 12 student, has played a remarkable role in enhancing English speaking skills and vocabulary of five of our sponsored students, Muskaan, Shivam, Anmol, Soni and Zainab. She started teaching them from 2021 and kept it simple by having a set of basic goals for the class while testing their speaking, writing and listening skills. Through interactive and engaging activities she encouraged them to speak in English. Sneha made it imperative to have a small talk in English towards the end of the class and to make them comfortable with the English Language. This also helped them learn new vocabulary. "Teaching them and finding them content was the most difficult task, although it was fun as well. I got to research and learn new things myself. Every time my classes ended, I would feel happy and content that I am making some difference in their lives. It is really beneficial for me as well as I have become more compassionate and a better inquirer", said Sneha.



BFA Family

Trustees & Managing Team



Pravin Kumar Bhasin

MANAGING TRUSTEE

An Engineer with Post Graduate Diploma in Business Management and over 40 years of experience in reputed corporations like BHEL, Thermax, L&T, and Reliance Infra. He is a Power Sector Specialist. After superannuation in October 2014 as Senior Executive VP, Reliance Infrastructure, he is devoting full time & energy to serving lesser privileged children through BFA.

Deepali Kukreja

TRUSTEE

Master in Business Economics from Delhi University is active in children's education and associated with several welfare projects. She is focusing on the curriculum for children and developing methodologies to enable them to read & speak English. Deepali these days is devoting her time to Family Business which is in steel modular furniture.



Puja Nath

TRUSTEE

A Graduate from Patna University, Puja Nath is an expert in Child Development. She looks after developing creativity in children by organizing plays, dances, and public speaking. Puja these days has turned Entrepreneur & is engaged in Organic Farming in Noida and involves herself with important policy decisions.

Kanchan Bhasin

TRUSTEE

Widely traveled Kanchan is a seasoned social worker having taught for several years blind children in Pune. She was also associated as a volunteer with reputed NGO Akakansha (आकांक्षा), involved with educating slum children.





Deepa Sengar

MANAGING COMMITTEE MEMBER

A senior Indian Railway Service Officer (1988 batch IAS and Allied) who took voluntary retirement after vast experience both with Indian Railways and Central Govt. Ministries is volunteering with BFA since 2015 as part of the Management Committee. She, along with Mr. Bhasin, manages all verticals of BFA.

Sqn Ldr Rajendra Gupta (Retd)

MANAGING COMMITTEE MEMBER

A Mechanical Engineer from IIT Kharagpur 1964; took premature retirement in 1984 from Indian Air Force after 20 years of commissioned service. An entrepreneur for close to 30 years thereafter, Mr. Gupta is now a part of the Management Committee. He looks after the Counselling and Vocational Training vertical.



Lata Agarwal

MANAGING COMMITTEE MEMBER

A senior mathematics teacher who now coaches senior students from home is a long-standing volunteer of BFA. Currently she is managing the Libraries and Sponsored Students vertical. Ms. Agarwal was also instrumental in taking up initiatives for literacy, art, and craft, organizing dance and skits, and sports day through the Library cum Creativity Centers.

Our Mentors

No organization can grow, least of all NGOs, without the services of experts who have rich domain experience & specialization that can guide & steer it in the right direction. BFA too has been blessed with the services of the following experts who provide their services pro bono. They have not only contributed time in understanding issues and guiding BFA but even financially to our many initiatives.



Ulhas Vairagkar

A BE & MBA (IIM-A) Mr. Vairagkar has served in senior positions in corporates and founded a successful business. Now he is full time sharing his vast experience with NGOs. BFA has been receiving his guidance since 2011 when it was a fledgling organization and not sure of its career path. He has been guiding and handholding us all these years.

Vinod Luthra

After completing B.Sc. Engg & MS, Mr. Luthra is settled in Rochester USA. He is the founder and President of Barrington Residential, Inc.(BRI), a multifamily Real Estate Company in Upstate, NY. Vinod is not only guiding us to become a sustainable organization but is also helping us garner funds for our various Impact Missions with the support of his vast network of friends & associates.



Our Staff



Asfia Zainab
Soft-Skill Trainer
M.A. in Social Work



Ranjana Tiwari
Librarian
M.A. English &
B. Ed



Asiya Ahmad
Sr. Counsellor
M. Hsc.



Ruchi Sharma
Librarian
M. Com &
B.Ed.



Gaurav
Office Coordinator
B. Sc. (Chemistry)



Shashi Bala
Librarian
B.A.



Hina Lakhani
Sankalp Teacher
MBA (HR)



Sona Sharma
Librarian
M.Sc. & B.Ed.



Kriti Tuteja
Communication &
Project Manager
P.G. Dip. In Dev.
Communication



Varsha Pal
Librarian
B.A. & NTT

Financials

Financial Information:

Status of Funds as on 31st March 2022

Expenses during the Year:	Rs 46,86,805.09
Donations Received:	Rs 21,15,219
Grant from HCL Fdn.:	Rs 24,96,237

Estimates of Major Expenses in 2022-23

Sponsored Students:	Rs 2,50,000
Books & Stationary:	Rs 1,00,000
Maintenance:	Rs 1,00,000
Hanging Libraries:	Rs 2,50,000
Salaries:	Rs 6,00,000
Events:	Rs 1,00,000
Career Counselling, Vocation:	Rs 39,91,000
Admin Expenses:	Rs 3,50,000

Total: **Rs 57,41,000**

Audit of Accounts:

Accounts have been audited and IT Return Filed by Auditors P. K. Chadha, Sector-14A, Noida. There are no major observations on accounting procedures.

Our Partners

through the years...



HCL Foundation



Garvitie Knowledge
Services Pvt. Limited



Velocis Systems
Pvt Ltd



Samsung Engineering
India Limited



Optum (United
Health Group)



SopraSteria



Capgemini



ST Microelectronics



Noida Education Academy



Nasscom Foundation



Voith Hydro



Mangnon-egplus



Jeevan Jyoti Samaj



D'Gipro



Supreme Global Trading Ltd



Monoclick Systems Pvt Ltd



Cadence



Chetna Consciousness
of Women (CCW)



iVolunteer



Head Office

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